



AAI CARGO LOGISTICS & ALLIED SERVICES COMPANY LIMITED
[A 100% Subsidiary of Airports Authority of India]
www.aaiclas.aero

Engagement Advertisement No. 01/2022

WALK-IN-INTERVIEW FOR FILLING-UP APPROXIMATELY 200 POSITIONS OF CERTIFIED SECURITY SCREENERS IN AAICLAS PURELY ON FIXED TERM CONTRACT BASIS FOR A PERIOD OF THREE YEARS (FURTHER EXTENDABLE)

AAI Cargo Logistics & Allied Services Company Limited (AAICLAS) is looking for energetic Indian Nationals to work as **Certified Security Screeners** on a Fixed Term Contract basis for a period of three years (further extendable) on need/performance basis, at various locations on Pan India Basis, as per the detail given below.

Walk-in- interaction will be conducted for filling engagement of approximately 200 Fixed Term **Security Screeners (Certified)** for Varanasi; Indore; Goa; Jammu, Pune; Aurangabad; Port Blair; Ranchi; Raipur; Imphal; Chennai; Trichy; Madurai; Vizag; Mangaluru; Coimbatore; Patna; Leh; Trivandrum; Dehradun; Srinagar (the list of the stations is indicative) as per details given below:

STATION	No. of Positions*	DATE	TIME	VENUE
Varanasi; Indore, Goa; Jammu; Aurangabad; Port Blair; Ranchi; Raipur; Imphal; Trichy; Madurai; Vizag; Mangalore; Coimbatore; Leh & Trivandrum	Security Screener (Certified)	21.06.2022 (from 1000 hours to 1400 hours)	10 am to 2 pm	Online through Video Conferencing (link may be taken from AAICLAS Website i.e. www.aaiclas.aero/careers/notification)
Pune	Security Screener (Certified)	21.06.2022 (from 1400 hours to 1700 hours)	2 pm to 5 pm	Online through Video Conferencing (link may be taken from AAICLAS Website i.e. www.aaiclas.aero/careers/notification)
Chennai	Security Screener (Certified)	22.06.2022 (from 1000 hours to 1700 hours)	10 am to 5 pm	Online through Video Conferencing (link may be taken from AAICLAS Website i.e. www.aaiclas.aero/careers/notification)

*The number of positions & stations may be changed with the sole discretion of AAICLAS Management. The engagement shall be in phased manner as per requirement. AAICLAS Management reserves the right for change/cancellation of part or full advertisement/number of positions/venue/procedure/date/time. In case of requirement of manpower at any other new stations, the selected/panel candidates may be positioned to join at such locations, as per the requirement of the company. The decision of the AAICLAS Management shall be final and binding under all circumstances. AAICLAS reserves the right to increase or decrease or scrap (in part or full) these positions depending upon the present/future requirements.

- 1.2 RESERVATIONS ::** The reservations applicable in respect of SC, ST, OBC, EWS, Persons with Benchmark Disabilities, EXSM etc., as per rules.

2. ELIGIBILITY CRITERIA AS ON 31.05.2022:

2.1 Educational/Professional Qualifications :

(A) FOR CERTIFIED SECURITY SCREENERS :-

- a) Graduate or equivalent (minimum 3 years duration) from any recognized University/Institution.
- b) Essential – (i) Posses valid BCAS Basic AVSEC (13 days) Certificate; (ii) Posses valid BCAS Certified Screener examination (Standalone or ILHBS) (iii) Ability to read/speak English, Hindi and/or conversant with local language (iv) Knowledge of computer operation.
- c) Preferable – (i) Valid DG Certification

Experience :: Any period. However, the candidate must have valid BCAS Certified Screener (Standalone or ILHBS) with valid AVSEC Basic certification.

3.0 Upper Age Limit as on 31.05.2022:

- 3.1 For Security Screeners - 40 Years
(Certified)
- 3.2 Age relaxation of 5 years to candidates belonging to Scheduled Caste/Scheduled Tribe and age relation of 3 years to OBC(NCL) shall be considered. Relaxation in age for candidates belonging to PWD and Ex-servicemen category shall be considered as per rules. All relaxations shall be subject to submission of valid certificate issued by appropriate government.

4. **FOR CERTIFIED SECURITY SCREENERS:**

i) The monthly remuneration payable to the Personnel is as under :-

Sl.No.	COMPONENTS	Amount (Rs)
1.	Basic Pay	15000
2.	HRA (Fixed)	9% / 18% / 27%* of Basic Pay
3.	Washing Allowance	2000
4.	Basic AVSEC Allowance	2500
5.	Medical Outdoor (Fixed)	1000
6.	Conveyance (Fixed)	2000
7.	Screeners Allowance	Rs.750/- after completion of each year with AAICLAS (subject to a maximum of Rs.2000/-)
8.	Annual Increment	3% of Basic Pay (as per rules)

*As per the class/category of city of your posting.

- ii) In addition to above PF; Medical-Indoor; Uniform; TA/DA; Leaves as per the policy of AAICLAS.
- iii) Annual increment @ 3% of Basic Pay shall be admissible as per rules, subject to satisfactory annual performance.

5. **HOW TO APPLY:**

The Candidates who fulfil the eligibility criteria as on 31.05.2022 would be required to appear for Walk-in-interaction on the above date, time and venue. Further, they will keep with them all the original certificates/mark sheets/experience certificate/professional qualification certificates/ training certificates/Aadhar Card/ PAN Card/ Category Certificate (if applicable) / other documents (if any) etc. along with one set of self-attested copy of each document.

- 1.1 Candidates belonging to OBC category should submit the certificate in the prescribed format including the "Non-Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by the Government of India. Please also note that the validity of the "Non-Creamy layer should not be older than Six (6) months from the date of the eligibility i.e. 31.05.2022 (Format of OBC certificate is attached as Annexure 'B').

6. GENERAL CONDITIONS:

- 1.2 The short-listed eligible candidates will be considered for engagement on a Fixed Term Contract basis (FTC) initially for a period of three year subject to their Medical Fitness and meeting all eligibility conditions, prescribed for the position. The period of one year (for all positions) will be treated as probation period and on successful completion of probation period, the period of engagement will be considered for extension at the sole discretion of the Management of AAICLAS. Selected candidates will have to join the station of engagement, then only the engagement will come into force.
- 1.3 Selected Candidates will have to bear the cost of the Pre-Engagement Medical Examination(s).
- 1.4 For the selection process/joining, no reimbursement w.r.t. TA/DA shall be made in this regard.
- 1.5 Period of Contract: Fixed Term Contract (FTC) for a period of three years further extendable on need of the company and looking into the performance of the candidates.
 - (a) The FTC will be renewable at the sole discretion of the management of AAICLAS only subject to satisfactory performance.
 - (b) The Contract could be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station.
- 1.6 Selected Candidates will be required to deposit an amount of Rs.1,00,000.- (Rs. One lakh only). Out of it Rs.25,000/- to be deposited at the time of joining and further Rs.75,000/- be deducted from the monthly salary of the selected person. The selected candidates may also deposit FDR of Rs.1,00,000/- (in one go – before joining – with its lien to AAICLAS). This 'Security Deposit' shall be kept with AAICLAS for a period of 3 year and each selected candidate has to sign a Bond to serve the company for a minimum period of 3 years. On completion of successful contract engagement of three years, the 'Security Deposit' will be refunded to the candidates. In case of failure of Contract Conditions or leaving the Company without notice and/or their engagement is terminated due to reasons attributable to them, the 'Security Deposit' will not be released and be forfeited.

- 1.7 The applicant must ensure that they fulfil all the eligibility criteria, **as on 31/05/2022**, and that the particulars furnished by him/her in the application are correct in all respects. At any stage of the Selection Process, if the particulars furnished by the applicants in the application or testimonials attached/provided are found to be incorrect / false, or not meeting with the eligibility criteria prescribed for the position, the candidature is liable to be rejected and, if engaged, engagement will be terminated, without giving any notice or reasons therefor.
- 1.8 Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as DISQUALIFICATION.
- 1.9 The decision of AAICLAS Management regarding the eligibility criteria, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding on all the candidates. Merely fulfilling the minimum qualifications, experience and job requirement will not vest any right on candidates for being called for tests/selection process etc. No correspondence will be entertained from candidates found ineligible or not called for test/selection process.
- 1.10 AAICLAS reserves the right to modify/ alter/ restrict/ enlarge/ cancel the engagement/ selections process (in part or full), if need so arises, without issuing any further notice or assigning any reason whatsoever. The decision of the AAICLAS Management will be final and no appeal will be entertained in this regard.
- 1.11 AAICLAS will not bear any liability on account of service bond/salary/leave salary /pension contribution etc. if any, of previous employment of any candidate working in Central/ State Government/Autonomous Body/ Public Sector Undertaking.
- 1.12 AAICLAS may increase or decrease in number of positions, without assigning any reason whatsoever. The engagement shall be in phase-wise basis, on need basis, within a period of 2 years from the date of interaction.
- 1.13 The candidate has to just fill the form and keep it with yourself only (do not send it to AAICLAS by any mode). The candidates will be advised to forward this form (if be required) on the date & time of the interaction and suitable time for the same shall also be given.
- 1.14 Online interaction shall be made for all candidates, those who will appear online by the given date and time.
- 1.15 The selected candidates have to perform all the screening and allied services including operation etc., as per the requirement of the company.
- 1.16 In case of any query you may write to AAICLAS helpdesk at hr.chq@aaiclas.aero

7. ANNOUNCEMENTS

All further announcements/ details pertaining to this process will only be published/ provided on AAICLAS authorized website www.aaiclas.aero from time to time, including link of the interaction and results etc.

8. DISCLAIMER

In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his /her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated. Decisions of AAICLAS in all matters regarding eligibility, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by AAICLAS in this regard.

Jt. General Manager(HR)
for Chief Executive Officer
AAI Cargo Logistics & Allied Services Company Ltd.
AAICLAS Complex, Delhi Flying Club Road
Safdarjung Airport, New Delhi – 110003
hr.chq@aaiclas.aero

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AAI CARGO LOGISTICS & ALLIED SERVICES COMPANY LIMITED
AAICLAS BHAWAN, DELHI FLYING CLUB ROAD, SAFDRJUNG AIRPORT, NEW DELHI-110003
[DIRECTORATE OF HUMAN RESOURCES]

For Office Use Only

SC/ST/OBC/GEN /EX-SM	Token No.	Eligible/Not-Eligible(E/NE)	Remarks
		Signature of the Registering Officer	

FORMAT OF APPLICATION (Advt. 01/2022)

To,

Joint General Manager (HR)
AAI Cargo Logistics & Allied Services Company Limited
 New Delhi

POSITION APPLIED FOR: **CERTIFIED SECURITY OFFICER**

Name of the Station for which position applied for _____

Paste
Recent colour
Photograph & sign
across

1. Full Name: (In BLOCK letters)

<i>First</i>	<i>Middle</i>	<i>Surname</i>
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2. Father's Name:

3. Date of Birth: (DD / MM /
 YYYY)

4. Place and State of _____
Birth: /

5. Address for correspondence:

—

State: _____

Pin Code: _____

Permanent Address: _____

State: _____

Pin Code: _____

Telephone No: (Residence with STD Code): _____

Mobile No.: _____ Alternate Mobile No.: _____

Email ID: _____

6. Gender : Male / Female

7. Marital Status : Mark 'X' in appropriate box.

Unmarried	Married	Divorce	Widow (er)	Separated

8. Nationality: _____

9. Religion : _____

10. Mother Tongue : _____ 11. PAN No :

12. (a) Aadhar Card No.: _____

13. Height: (Bare feet in cms.) _____ 14. Weight: _____ Kgs.

15. a) Whether SC / ST / OBC / EWS/ PWD/ EXSM/ General (ALSO MENTION SUB-CASTE) (Indicate Category to which you belong by marking 'X' in the appropriate box.)

Name of Sub-Caste	SC	ST	OBC	General

If SC / ST – attach copy of the Caste Certificate.

If OBC, furnish current Certificate including the “Non Creamy layer clause”. OBC community should be as per the Central List of OBCs published by the Government of India [As per format in Annexure ‘B’]

- b) Whether Ex-Serviceman : Yes / No

If ‘Yes’, furnish details of service, position held, date of release, details of experience after release (attach copies of relevant documents)

- c) Whether from Police Services : Yes / No
(Furnish details)

- d) Whether working in any Govt : Yes / No
Semi-Govt. / Public Sector
Undertaking or autonomous body

If “Yes”, enclose “No Objection Certificate”

16. Education Qualifications: (Matriculation / SSC onwards)

Examination(s) Passed (specify Degree e.g. BA/BSc/ B.Com etc. / Diploma / course	Name of the University / Institution	Date, Month & Year of Passing	Duration	Percentage of marks (Class / Division)
10 (SSC)				
12 (HSc or Pre- Degree)				
Graduation				
Any other (specify)				

17. Fluency in languages: Mark 'X' in an appropriate column.

Language	Read	Speak	Write	Remarks*
a) English				
b) Hindi				
c) Regional Language				
Others (Specify)				

* Indicate whether any Certificate / Language Course done and the duration of the course, along with a copy of such Certificate.)

18. Work Experience (if any):

Organisation	Post Held	Period of Service		Nature of Job
		From	To	

19. (a) Is any case pending against you with the police or court? Yes ☐ No ☐

(b) If Yes, furnish full details on a separate sheet of paper

☐ ☐

(c) Have you ever arrested? Yes No

(b) If Yes, furnish full details.

20. Detail of Relative(s) working in AAI / AAI Cargo Logistics & Allied Services Company Ltd./Civil Aviation Ministry/Department:

Name	Designation	Company / Office	Relationship

Declaration: I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not fulfil the eligibility criteria according to the advertisement, my candidature will be rejected / services terminated without giving any notice or assigning reasons therefore.

Place : _____

(Signature of applicant)

Date : _____



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AAICLAS a fully owned subsidiary of AAI, for development and operation of air cargo and related logistics business. AAICLAS requires approximately 200 number of certified security screeners.

CERTIFIED SECURITY SCREENERS – 200 Nos. (approx.) PURELY ON FIXED TERM CONTRACT BASIS FOR A PERIOD OF THREE YEARS (FURTHER EXTENDABLE) THROUGH ONLINE INTERACTION ON 21.06.2022 & 22.06.2022.

For further complete details and selection process etc. please visit AAICLAS website www.aaiclas.aero under “Careers”. Confirm all details throughout recruitment process ONLY from official website of AAICLAS and not from any other source.

HR Deptt AAICLAS

VC link for Interview of 21.06.2022 & 22.06.2022 for selection to the position of Certified Security Screeners (Fixed Term Contract) as per Advertisement No. 01/2022.

Station Name	Post Name	Date	Time	WebEx Link
All Station	Interaction for Certified Security Screeners	21.06.2022	09:45 AM	VC LINK
				https://itaaiclas.webex.com/itaaiclas/j.php?MTID=mf07cca481a917e1aec6ae29fae979c83
	Interaction for Certified Security Screeners	21.06.2022	01:45 PM	VC LINK
				https://itaaiclas.webex.com/itaaiclas/j.php?MTID=mb01825a17b369f9c28d48b4edf0a56ac
	Interaction for Certified Security Screeners	22.06.2022	09:45 AM	VC LINK
				https://itaaiclas.webex.com/itaaiclas/j.php?MTID=m1485ff1f08605f134dbcafcfd65047f